

## “WITHOUT OUR BRAIN AND MUSCLE NOT A SINGLE WHEEL CAN TURN”

Sisters and Brothers:

From August 15 to September 8<sup>th</sup> you will have the opportunity to come out to vote for a strike mandate to strengthen our support for our national negotiators. We need to stand strong and show the boss that we are serious in achieving our demands.

Our demands are important and changes to our collective agreement are long overdue. We have not had a decent wage increase in years.

The letter carrier routes are heavier and are restructured without proper values causing the members to be out delivering for longer periods of time. Our members are under extreme overburdening from parcel counts which do not reflect the work load. Weights of mail is extreme and will not allow the letter carriers to work their career at Canada post without injuries.

Clerks in the plants and depots are understaffed. Canada Post continuously understaffs the multi lines, parcel sections and packet sort. There are no proper rotation of duties to ensure that members do not get injured. Canada Post could and should provide stools in some work area's to accommodate a safe work environment, and a fair rotation of duties.

Pay equality has to be dealt with in this contract. We should all make the same starting wage and the same wage increments. We all do the same work, yet many of our members are making far less.

We should demand a pension package that allows us to retire with dignity, and never accept less than our defined pension plan.

Canada Post is making millions of dollars every quarter and yet offer nothing to the members. The only change they allowed was the dental fee increase to today's rate.


This vote is for a strike mandate but in the future it will be a contract ratification vote. It is not up to the National Executive or Negotiations committee to decide what contract is good enough for workers. It is up to all of us. It is your contract and you need to vote to accept or defeat it. If our members vote in this local we can decide how the future goes, we need our members to vote. If the contract is not good enough they go back and negotiate. Many of our Sisters and Brothers from other Unions have rejected their tentative collective agreement, and the union went back and got a better agreement.

Support the Local recommendation to accept or reject the contract. This is important because we represent Toronto Local and know what the membership issues are.

Take the time to come out to vote for our future. Come out to support our strike mandate and in turn support our negotiators. VOTE YES!

You deserve a collective agreement that represents all workers, stand shoulder to shoulder and we can make that happen.

In Solidarity

  
Jane Marsh  
4<sup>th</sup> VP CUPW Toronto Local

  
Abdi Hagi Yusuf  
Secretary Treasurer

July 30<sup>th</sup>, 2018

