



Canadian Union of Postal Workers

Toronto Local 47 Densley Avenue – Toronto, Ontario M6M 5A8

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## THE CORPORATION HAS TO GET SERIOUS ABOUT HEALTH AND SAFETY

Sisters and Brothers:

The strike votes will be conducted throughout the Local from August 15<sup>th</sup> – September 8<sup>th</sup>, check your bulletin boards for the times and dates of the meetings. The Local is asking the membership to vote YES for this mandate to support the negotiators and strengthen our position at negotiations.

The Corporation is not serious about our issues, we know because after making millions of dollars in profits every quarter the only clause they agreed to was to update the dental benefits to today's rates.

Your health and safety is a big issue, every year more and more members are being injured on the job. The Corporation has done nothing to address this. As an example they continue to run the multi lines short staffed. They have not done a study on the safety of the letter carrier routes when they know that the majority of the injuries are the same. The question we have to ask is why are they not addressing the problem and doing ergonomic studies to ensure that the injuries stop?

We constantly hear management talk about our health and safety, we have vests, steel toe shoe area's and the regular health and safety rules, however the **major** health and safety concerns that cause knee, back and repetitive strain injuries are ignored. Nobody at the Corporation is taking them seriously.

Ask yourself why we cannot have stools in area's where we can sit and sort to ensure proper rotation of duties. Something as minor as a stool would help the members enormously.

This is your time to vote and show that we are sick and tired of getting injured and exhausted by work overload caused by this employer.

In Solidarity

Adele Chaplain

1<sup>st</sup> Vice President

CUPW Toronto Local

July 25, 2018

