



Sisters and Brothers:

The Local is advising our members to start saving for a possible strike. According to National, we have approximately three (3) months for conciliation, strike votes and/or reach a collective agreement that is good enough for workers.

The Corporation is not taking our demands seriously. Since the lockout of June 2011, we have not had a fair wage increase.

- ***WE deserve a significant increase in this Collective Agreement***
- ***WE deserve proper time values! Values for parcels and restructures which reflect a better percentage of coverage***
- ***WE deserve pay equality for all workers in all groups***

There are so many more demands for our working conditions such as proper staffing, job security and health & safety issues

This is an important set of demands so **STAND UP AND BE READY TO DEFEND THEM!!!**

In Solidarity,

Abdi Hagi Yusuf,
Secretary-Treasurer,
CUPW Toronto Local.

Jane Marsh,
4th Vice-President,
CUPW Toronto Local.

AHY, JM:w
July 3, 2018