



Canadian Union of Postal Workers

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HIDDEN FACTS CONCERNING SUNLIFE BENEFITS

Sisters and Brothers:

The Union would like to make it perfectly clear of your rights concerning Sun life Insurance and accommodation issues. For example you hurt yourself, or have an illness that prevents you from performing your **normal full duties**. At this point you will find your supervisor asking you to do an alternate job because you require accommodation. Once you start the new position the supervisor has given you, the clock on your benefits starts. Let me make this perfectly clear, your supervisor is not a medical professional nor is he your friend, the new position could be making your injury worse. He or she is perfectly aware that the time on the two year period for benefits starts the first date of your disability. In actual fact if you were to be accommodated in a position that you normally do not perform it is counting as time from your long term disability as per your rights under the collective agreement under Appendix N.

To be more clear if you were to be accommodated for your entitlement period from the first date of disability the time you were accommodated counts as part of the two year period, and you would only be entitled for a year and a half of Sun Life benefits. Even clearer if you were accommodated for the entire 2 year period you would be out of benefits.

Once you are off and on short term disability you will receive a kit for Sun life benefits around the 22 week of STDP at which point contact me at 416-241-7901 and I will help you process the package.

This also applies when you are denied WSIB, call Access HR 1-877-807-9090 and request a Sun Life package. You are entitled to apply for Benefits.

These are hard won rights that we have fought for. Make sure that you stay on benefits until you are completely healed from your injury.

We are always here if you need help or have questions. Know your rights!!!