



## 72-HOUR NOTICE

Dear Sisters and Brothers:

On October 16, 2018, your National Executive Board issued what is known as a "72-hour strike notice" to Canada Post for both the RSMC and Urban units. The National Executive Board has decided that the **rotating strike will begin on Monday morning, October 22, 2018; at 00:01** should we not have reached negotiated settlements.

The National Executive Board has opted for **rotating strikes**. Their locations and intensity will depend on Canada Post's actions at the bargaining table in the days to come.

### STRIKE PAY – HOW MUCH?

In accordance with section 7.24 of the National Constitution, strike pay has been set at \$200.00 per week. There are no provisions for partial payments in the event the strike lasts less than a seven-day period, or multiple thereof. Strike pay is non-taxable. When the Toronto Local is rotated out on strike or locked out by management, ***the full-time Local Officers will not receive their regular pay cheque. They will receive strike pay like other postal workers who participate during a labour dispute.***

### STRIKE HEADQUARTERS:

The Local Office will be staffed 24/7, any member who needs to be accommodated should call 416-249-6502.

### WHO?

All members and members in good standing. To qualify, each member must participate in strike activities to the level required by their Local.

### WHEN:

The National Constitution says that strike pay shall be paid to the member for each week of a strike or lock-out. It goes on to define "week" as a period of seven days or more during which the Local is on strike five days. In the case of a continuous shut down, strike pay would be payable on the eighth day.

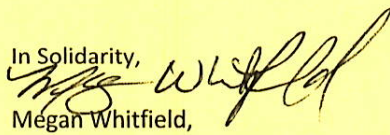
### TEMPORARY WORKERS:

- Q) Can temporary workers participate in a strike?
- A) Temporary workers can participate in a strike. They can picket and take part in all strike activities. Temporary workers have the right to be reinstated to their former temporary position after the strike. These rights are enshrined in the Canada Labour Code. In addition, we have won several arbitrations on this matter.

The National Union will be working hard on your behalf to negotiate and support your demands.

**"REMEMBER – STRENGTH IN NUMBERS!"**

In Solidarity,

  
Megan Whitfield,

President,

(On behalf of the Toronto Local Executive Committee)

CUPW Toronto Local.

